

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. Contract ID Code Time-and-Materiels		Page 1 Of 8	
2. Amendment/Modification No. P00005		3. Effective Date 2004FEB20		4. Requisition/Purchase Req No. SEE SCHEDULE		5. Project No. (If applicable)	
6. Issued By TACOM WARREN BLDG 231 AMSTA-AQ-ADEBS TONI SPALDING (586)574-6290 WARREN, MICHIGAN 48397-5000 HTTP://CONTRACTING.TACOM.ARMY.MIL EMAIL: SPALDINT@TACOM.ARMY.MIL		Code W56HZV		7. Administered By (If other than Item 6) DCMA CHICAGO 1523 WEST CENTRAL ROAD BLDG 203 ARLINGTON HEIGHTS IL 60004-2451 SCD C PAS NONE ADP PT HQ0339			
8. Name And Address Of Contractor (No., Street, City, County, State and Zip Code) CONLEY & ASSOCIATES, INC. CONLEY & ASSOCIATES, INC. 930 KEHRS MILL ROAD BALLWIN, MO. 63011-2462 TYPE BUSINESS: Small Disadvantaged Business Performing in U.S.				<input type="checkbox"/>			
				9A. Amendment Of Solicitation No.			
				<input type="checkbox"/>			
				9B. Dated (See Item 11)			
<input checked="" type="checkbox"/>				10A. Modification Of Contract/Order No. DAAE07-03-D-T073			
<input type="checkbox"/>				10B. Dated (See Item 13) 2003FEB14			
Code 0JDM6		Facility Code					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendments: (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. Accounting And Appropriation Data (If required) NO CHANGE TO OBLIGATION DATA							
13. THIS ITEM ONLY APPLIES TO MODIFICATIONS OF CONTRACTS/ORDERS It Modifies The Contract/Order No. As Described In Item 14.							
KIND MOD CODE: G							
<input type="checkbox"/> A. This Change Order is Issued Pursuant To: The Contract/Order No. In Item 10A. The Changes Set Forth In Item 14 Are Made In							
<input type="checkbox"/> B. The Above Numbered Contract/Order Is Modified To Reflect The Administrative Changes (such as changes in paying office, appropriation data, etc.) Set Forth In Item 14, Pursuant To The Authority of FAR 43.103(b).							
<input checked="" type="checkbox"/> C. This Supplemental Agreement Is Entered Into Pursuant To Authority Of: Mutual Agreement of the Parties							
<input type="checkbox"/> D. Other (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the Issuing Office.							
14. Description Of Amendment/Modification (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) SEE SECOND PAGE FOR DESCRIPTION							
Contract Expiration Date: 2006FEB14							
Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. Name And Title Of Signer (Type or print)				16A. Name And Title Of Contracting Officer (Type or print) MARCIA CZAR CZARM@TACOM.ARMY.MIL (586)574-6278			
15B. Contractor/Offeror (Signature of person authorized to sign)		15C. Date Signed		16B. United States Of America By _____ /SIGNED/ (Signature of Contracting Officer)		16C. Date Signed 2004FEB20	
NSN 7540-01-152-8070 PREVIOUS EDITIONS UNUSABLE				30-105-02		STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243	

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 2 of 8
Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.		

SECTION A - SUPPLEMENTAL INFORMATION

MODIFICATION P00005 is issued against Basic Contract DAAE07-03-D-T073 (SBA #0768-03-302016) for the purpose of extending the period of contract performance through February 14, 2006 and to establish ordering period rates for the out-years. The rates used for this extension have been extracted from the evaluated, negotiated, and approved DAAE07-03-D-T083 contract which was awarded August 21, 2003 in agreement by and with Contractor representative(s) for this effort.

Ordering Period 1 rates from D-T083 extend across this current period of performance and therefore reflect the new rates for DAAE07-03-D-T073 beginning 14 February 2004 through 13 February 2005.

The following are identified as Contractor Support LABOR categories; basic CLIN 0010. For 14 Feb 2004 through 13 Feb 2005 CLIN 0012 (ordering period 2) rates are established as follow. These rates reflect a REGULAR 40-hour work week or less in a 7-day work week:

- a. Program Manager \$93.70/hr
- b. Task Order/Project Leader \$80.92/hr
- c. Engineer/Scientist \$72.41/hr
- d. Journeyman Engineer/Scientist \$59.63/hr
- e. Entry Level Engineer/Scientist \$42.59/hr
- f. Senior Technical Specialist \$68.47/hr
- g. Technical Specialist \$46.85/hr
- h. Senior Analyst/Logistician/Specialist \$70.28/hr
- i. Journeyman Analyst/Logistician/Specialist \$46.85/hr
- j. Entry-level Analyst/Logistician/Specialist \$38.33/hr
- k. Senior Programmer \$80.92/hr
- l. Journeyman Programmer \$59.63/hr
- m. Administrative Support \$31.94/hr

The following rates reflect OVERTIME at t-1/2 of the above rates for hours greater than 40 in a 7-day work week. Six skill categories are exempt and are annotated below with the same rate as above:

- a. Program Manager \$93.70/hr
- b. Task Order/Project Leader \$80.92/hr
- c. Engineer/Scientist \$72.41/hr
- d. Journeyman Engineer/Scientist \$89.45/hr
- e. Entry Level Engineer/Scientist \$63.89/hr
- f. Senior Technical Specialist \$68.47/hr
- g. Technical Specialist \$70.28/hr
- h. Senior Analyst/Logistician/Specialist \$70.28/hr
- i. Journeyman Analyst/Logistician/Specialist \$70.28/hr
- j. Entry-level Analyst/Logistician/Specialist \$57.50/hr
- k. Senior Programmer \$80.92/hr
- l. Journeyman Programmer \$89.45/hr
- m. Administrative Support \$47.91/hr

Ordering Period 2 rates from D-T083 extend across the period of beginning 14 February 2005 through 14 February 2006.

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 3 of 8
Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.		

The following are identified as Contractor Support LABOR categories; basic CLIN 0010. For 14 Feb 2005 through 14 Feb 2006 CLIN 0013 (ordering period 3) rates are established as follow. These rates reflect a REGULAR 40-hour work week or less in a 7-day work week:

- | | |
|---|------------|
| a. Program Manager | \$96.51/hr |
| b. Task Order/Project Leader | \$83.35/hr |
| c. Engineer/Scientist | \$74.58/hr |
| d. Journeyman Engineer/Scientist | \$61.41/hr |
| e. Entry Level Engineer/Scientist | \$43.87/hr |
| f. Senior Technical Specialist | \$70.52/hr |
| g. Technical Specialist | \$48.26/hr |
| h. Senior Analyst/Logistician/Specialist | \$72.39/hr |
| i. Journeyman Analyst/Logistician/Specialist | \$48.26/hr |
| j. Entry-level Analyst/Logistician/Specialist | \$39.48/hr |
| k. Senior Programmer | \$83.35/hr |
| l. Journeyman Programmer | \$61.42/hr |
| m. Administrative Support | \$32.90/hr |

The following rates reflect OVERTIME at t-1/2 of the above rates for hours greater than 40 in a 7-day work week. Six skill categories are exempt and are annotated below with the same rate as above:

- | | |
|---|--------------------|
| a. Program Manager | <u>\$96.51</u> /hr |
| b. Task Order/Project Leader | \$83.35/hr |
| c. Engineer/Scientist | <u>\$74.58</u> /hr |
| d. Journeyman Engineer/Scientist | \$92.13/hr |
| e. Entry Level Engineer/Scientist | \$65.80/hr |
| f. Senior Technical Specialist | \$70.52/hr |
| g. Technical Specialist | \$72.39/hr |
| h. Senior Analyst/Logistician/Specialist | \$72.39/hr |
| i. Journeyman Analyst/Logistician/Specialist | \$72.39/hr |
| j. Entry-level Analyst/Logistician/Specialist | \$59.23/hr |
| k. Senior Programmer | \$83.35/hr |
| l. Journeyman Programmer | \$92.13/hr |
| m. Administrative Support | \$49.35/hr |

Labor rates as established above include the Direct Labor Hour Rates, General & Administrative Rates, Overhead Rates, and Profit.

The Defense Base Act Worker's Compensation Clause requires a Worker's Compensation Insurance for overseas travel payroll. The cost for the Defense Base Act Worker's Compensation Insurance is currently \$19.96 per \$100 of the total overseas payroll, amounting to about \$7.00 for all hours worked overseas. As this contract will dictate overseas travel, costs for these charges will be identified for the Insurance in contractor's proposal and the government will include it in the total for each affected payroll/contractor labor CLIN with a narrative reflecting the actual breakout on each order where overseas payroll will be affected. The Insurance rate charged will be what is current at the time of overseas travel; above information is provided as an example only.

Contract Line Item Numbers (CLINs) 0020, 0030, 0040 are cost-plus CLINs which are paid at actual cost plus negotiated general and

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 4 of 8
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Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.

administrative (G&A) rate of 15.5%. CLIN 0020 represents Subcontracting Support; 0030 represents Materials in Support of Labor; and, 0040 represents Travel in Support of Labor. CLIN 0050 is reserved as a fixed price line for use in any task order occurrence where the total effort, or a significant portion thereof, can be firm-fix-priced before execution of the effort. While these lines do not change from the basic contract, they are indicated here to extend to the out year ordering periods both the labor rates and the negotiated G&A.

*** END OF NARRATIVE A 005 ***

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 5 of 8
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Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010	<p>SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS</p> <p><u>0010: BASIC CLIN FOR CONTRACTOR LABOR</u></p> <p>SECURITY CLASS: Unclassified</p> <p>Ordering Period 1 rates from D-T083 extend across this current period of performance and therefore reflect the new rates for DAAE07-03-D-T073 beginning 14 February 2004 through 13 February 2005.</p> <p>The following are identified as Contractor Support <u>LABOR</u> categories.</p> <p>The following labor rates shall apply to CLIN 0012, Ordering Period 2 (OP-2), 14 Feb 2004 through 13 February 2005:</p> <p>These rates reflect a REGULAR 40-hour work week or less in a 7-day work week:</p> <p>a. Program Manager \$93.70/hr</p> <p>b. Task Order/Project Leader \$80.92/hr</p> <p>c. Engineer/Scientist \$72.41/hr</p> <p>d. Journeyman Engineer/Scientist \$59.63/hr</p> <p>e. Entry Level Engineer/Scientist \$42.59/hr</p> <p>f. Senior Technical Specialist \$68.47/hr</p> <p>g. Technical Specialist \$46.85/hr</p> <p>h. Senior Analyst/Logistician/Specialist \$70.28/hr</p> <p>i. Journeyman Analyst/Logistician/Specialist \$46.85/hr</p> <p>j. Entry-level Analyst/Logistician/Specialist \$38.33/hr</p> <p>k. Senior Programmer \$80.92/hr</p> <p>l. Journeyman Programmer \$59.63/hr</p> <p>m. Administrative Support \$31.94/hr</p> <p>The following rates reflect <u>OVERTIME</u> at t-1/2 of the above rates for hours greater than 40 in a 7-day work week. Six skill categories are exempt and are annotated <u>below</u> with the same rate as above:</p> <p>a. Program Manager <u>\$93.70</u>/hr</p> <p>b. Task Order/Project Leader \$80.92/hr</p> <p>c. Engineer/Scientist <u>\$72.41</u>/hr</p> <p>d. Journeyman Engineer/Scientist \$89.45/hr</p> <p>e. Entry Level Engineer/Scientist \$63.89/hr</p> <p>f. Senior Technical Specialist <u>\$68.47</u>/hr</p> <p>g. Technical Specialist \$70.28/hr</p> <p>h. Senior Analyst/Logistician/Specialist \$70.28/hr</p> <p>i. Journeyman Analyst/Logistician/Specialist \$70.28/hr</p>				

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 6 of 8
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Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	<p>j. Entry-level Analyst/ Logistician/Specialist \$57.50/hr</p> <p>k. Senior Programmer \$80.92/hr</p> <p>l. Journeyman Programmer \$89.45/hr</p> <p>m. Administrative Support \$47.91/hr</p> <p>*****</p> <p>Ordering Period 2 rates from D-T083 extend across the period of beginning 14 February 2005 through 14 February 2006.</p> <p>The following labor rates shall apply to CLIN 0013, Ordering Period 3 (OP-3), 14 February 2005 through 14 February 2006:</p> <p>These rates reflect a REGULAR 40-hour work week or less in a 7-day work week:</p> <p>a. Program Manager \$96.51/hr</p> <p>b. Task Order/Project Leader \$83.35/hr</p> <p>c. Engineer/Scientist \$74.58/hr</p> <p>d. Journeyman Engineer/ Scientist \$61.41/hr</p> <p>e. Entry Level Engineer/ Scientist \$43.87/hr</p> <p>f. Senior Technical Specialist \$70.52/hr</p> <p>g. Technical Specialist \$48.26/hr</p> <p>h. Senior Analyst/Logistician/ Specialist \$72.39/hr</p> <p>i. Journeyman Analyst/Logistician/ Specialist \$48.26/hr</p> <p>j. Entry-level Analyst/ Logistician/Specialist \$39.48/hr</p> <p>k. Senior Programmer \$83.35/hr</p> <p>l. Journeyman Programmer \$61.42/hr</p> <p>m. Administrative Support \$32.90/hr</p> <p>The following rates reflect <u>OVERTIME</u> at t-1/2 of the above rates for hours greater than 40 in a 7-day work week. Six skill categories are exempt and are annotated <u>below</u> with the same rate as above:</p> <p>a. Program Manager \$<u>96.51</u>/hr</p> <p>b. Task Order/Project Leader \$83.35/hr</p> <p>c. Engineer/Scientist \$<u>74.58</u>/hr</p> <p>d. Journeyman Engineer/ Scientist \$92.13/hr</p> <p>e. Entry Level Engineer/ Scientist \$65.80/hr</p> <p>f. Senior Technical Specialist \$70.52/hr</p> <p>g. Technical Specialist \$72.39/hr</p> <p>h. Senior Analyst/Logistician/ Specialist \$72.39/hr</p> <p>i. Journeyman Analyst/Logistician/ Specialist \$72.39/hr</p> <p>j. Entry-level Analyst/ Logistician/Specialist \$59.23/hr</p> <p>k. Senior Programmer \$83.35/hr</p> <p>l. Journeyman Programmer \$92.13/hr</p> <p>m. Administrative Support \$49.35/hr</p>				

CONTINUATION SHEET	Reference No. of Document Being Continued PIIN/SIIN DAAE07-03-D-T073 MOD/AMD P00005	Page 7 of 8
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Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	<p>Labor rates as established above include the Direct Labor Hour Rates, General & Administrative Rates, Overhead Rates, and Profit.</p> <p>*****</p> <p>The <u>Defense Base Act Worker's Compensation Clause</u> requires a Worker's Compensation Insurance for overseas travel payroll. The cost for the Defense Base Act Worker's Compensation Insurance is currently \$19.96 per \$100 of the total overseas payroll, amounting to about \$7.00 for all hours worked overseas. As this contract will dictate overseas travel, <u>costs for these charges will be identified for the Insurance in contractor's proposal and the government will include it in the total for each affected payroll/contractor labor CLIN with a narrative reflecting the actual breakout on each order where overseas payroll will be affected.</u> The Insurance rate charged will be what is current at the time of overseas travel; above information is provided as an example only.</p> <p>(End of narrative A003)</p>				
0020	<p><u>BASIC CLIN - SUBCONTRACTOR SUPPORT</u></p> <p>SECURITY CLASS: Unclassified</p> <p>Netotiated with Modification P00005 is the agreement to use the G&A of 15.5% through the remaining ordering periods for this contract: <u>Subcontracting.</u></p> <p>(End of narrative B002)</p>				
0030	<p><u>BASIC CLIN - MATERIALS IN SUPPORT OF EFFORT</u></p> <p>SECURITY CLASS: Unclassified</p> <p>Netotiated with Modification P00005 is the agreement to use the G&A of 15.5% through the remaining ordering periods for this contract: <u>Matreials.</u></p> <p>(End of narrative B002)</p>				

Name of Offeror or Contractor: CONLEY & ASSOCIATES, INC.

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0040	<p><u>BASIC CLIN - TRAVEL IN SUPPORT OF EFFORT</u></p> <p>SECURITY CLASS: Unclassified</p> <p>Netotiated with Modification P00005 is the agreement to use the G&A of 15.5% through the remaining ordering periods for this contract: Travel.</p> <p>(End of narrative B002)</p>				